



**Falstaff Youth Peer Mentor Worker
External Posting**

Unionized Position, 10 hours per week
Classification/Position: Peer Youth Worker
Start date: As soon as possible
Rate: \$17.75 per hour

Two positions available

Posted: October 21, 2021 at 11:30 am

Jane/Finch Centre is a community based organization driven by passion, innovation and a strong commitment to social justice, community engagement and collaboration. Our vision is a healthy community – strong, inclusive, socially and politically active through diversity, opportunity and participation.

The Falstaff Violence prevention program applies elements of the successful Youth Inclusion Program (YIP) model, with a particular focus on creating a safe place for youth to learn new skills, take part in social and recreational activities, but also learn skills for their own improvement and to enhance their resilience.

Accountability:

The Falstaff Youth Peer Mentor Worker is accountable to The Manager of Youth and Training.

General Responsibilities:

Under the direct supervision of the Manager of Youth and Training, the Falstaff Youth Peer Mentor Worker works with the Falstaff team for planning and implementing a violence prevention program for youth aged 13-29 in the Jane and Falstaff neighbourhood.

Key Responsibilities:

- Assist with managing social media: update, upload, and post to social media platforms.
- Help plan and facilitate youth programming in Falstaff and surrounding areas.
- Conduct and support outreach activities in various community locations including schools, our youth programming, Parks and Recreation facilities, malls and other popular locations where youth congregate.
- Oversee community specific marketing and promotional needs including updating the online community calendar of events.
- Create and design templates for print and online materials.
- Work, in partnership, with the Settlement team, Jane/Finch Community and Family Centre and other local organizations and groups.
- Work with the Youth Program Workers in the planning and implementation accessible youth activities.

Qualifications:

- Some college coursework completed in Social Services, Child and Youth Worker or related field an asset
- Familiarity with Falstaff and Chalkfarm neighbourhoods and surrounding areas
- Excellent skills and/or education in social media management
- Experience working with children/youth/immigrants
- Ability to work with a diverse, multi-cultural community.
- Ability to work well with a diversity of youth.
- Proven commitment to organizational principles of anti-discrimination, anti-oppression and community development.
- Dependable and responsible.
- Creativity, initiative and a sense of humor.
- Training in peer mentorship is an asset.
- Leadership and group facilitation skills.
- Ability to work independently and as part of a team.
- Excellent communication skills in English, verbally and in writing.
- Ability to create and/or maintain program reports and statistical information.
- Excellent computer skills (Microsoft Suite, Google Workspace).
- Excellent problem solving and crisis management skills.
- Ability to work evenings and weekends.

Please submit resumes and cover letters as one attachment to pablov@janefinchcentre.org.

Resumes should be received no later than 12 noon on Wednesday, November 3, 2021 and should reference “Falstaff Peer Youth Mentor” in the subject line.

DIVERSITY, EQUITY AND ACCOMMODATION

Jane/Finch Centre is committed to having a workforce that is reflective of the diversity of the Toronto community and of our participants. We strongly encourage applications from: racialized persons, Indigenous persons, persons with disabilities, persons of minority sexual orientation or gender identity, and all those who can provide different perspectives.

Jane/Finch Centre is committed to hiring practices that are inclusive and barrier free, and will provide reasonable and appropriate accommodation during all stages of the hiring process in accordance with the Ontario Human Rights Code in order to ensure the equal and fair assessment of all job applicants. Applicants are asked to make accommodation requests in advance.