



Youth Peer Navigator – Youth Vaccine Outreach Project

7 hours/week (until March 4, 2022)

Internal/External Posting

Jane/Finch Centre (JFC) is a community based organization driven by passion, innovation and strong commitment to social justice, community engagement, and collaboration. Our vision is a healthy Jane Finch community – strong, inclusive, socially and politically active through diversity, opportunity and participation. Every year we assist over 15,000 people through our programs.

The Position:

The Jane/Finch Centre is currently filling a position for a Youth Peer Navigator for the Youth Vaccine Outreach Project. This is a part-time position with a salary rate of 17.75 per hour.

Accountability:

The Youth Peer Navigator is accountable to the Manager of Community Well-Being.

General Responsibilities:

The Youth Peer Navigator will work collaboratively with the Youth Vaccine Outreach Project team to support the design and implementation of online and in-person vaccine confidence promotion activities for young people (ages 13-21) in the Jane-Finch/Black Creek community. Through their outreach activities, the successful candidate will also facilitate referrals between youth and internal staff to promote access to the vaccine and other health and social supports.

Specific Responsibilities:

- Identify and consult with key youth groups to understand appropriate approaches around vaccine confidence promotion within the Jane-Finch/Black Creek community;
- Develop relationships with community members based on trust, respect, and honesty;
- Provide input into ongoing project, content development, and outreach initiatives;
- Create and implement vaccine confidence promotion interventions through online platforms (e.g., Instagram, Tiktok, etc.) for youth aged 13-29 in the community;
- Support the project team in planning and implementing strategic in-person community outreach;
- Refer youth to appropriate resources and supports within the community in collaboration with other project staff;
- Complete administrative tasks on an ongoing basis including recording outreach impact throughout the project period;
- Participate in team meetings and training sessions as necessary;
- Ensure that proper sanitation and distancing measures are being followed.

Qualifications:

- Some work or volunteer experience working with diverse youth and/or other vulnerable populations;
- Experience working/volunteering in a community outreach setting is preferred;
- Expertise in social media outreach through platforms like Instagram and Tiktok;

- Lived/living experience as a young person in the Jane/Finch neighbourhood or strong familiarity with realities faced by the neighbourhood;
- Knowledge of youth-related resources, networks, and groups in the community;
- Experience in establishing and maintaining community partnerships is an asset;
- Strong interpersonal skills;
- Excellent referral, advocacy, administrative, and community development skills;
- Demonstrated cultural competence and experience working with a diversity of communities/cultures and commitment to organizational principles of anti-discrimination and anti-oppression;
- Demonstrated ability to work appropriately and sensitively with confidential information;
- Team player with ability to work independently and proactively;
- Proficiency in a language that is spoken in the Jane/Finch community will be considered an asset

Please submit resumes and cover letters as one attachment to VhilC@janefinchcentre.org

Resumes should be received no later than 12:00 pm on Thursday, October 28, 2021 and should reference “Youth Peer Navigator” in the subject line.

DIVERSITY, EQUITY AND ACCOMMODATION

Jane/Finch Centre is committed to having a workforce that is reflective of the diversity of the Toronto community and of our participants. We strongly encourage applications from: racialized persons, Indigenous persons, persons with disabilities, persons of minority sexual orientation or gender identity, and all those who can provide different perspectives.

Jane/Finch Centre is committed to hiring practices that are inclusive and barrier free, and will provide reasonable and appropriate accommodation during all stages of the hiring process in accordance with the Ontario Human Rights Code in order to ensure the equal and fair assessment of all job applicants. Applicants are asked to make any accommodation request in advance.